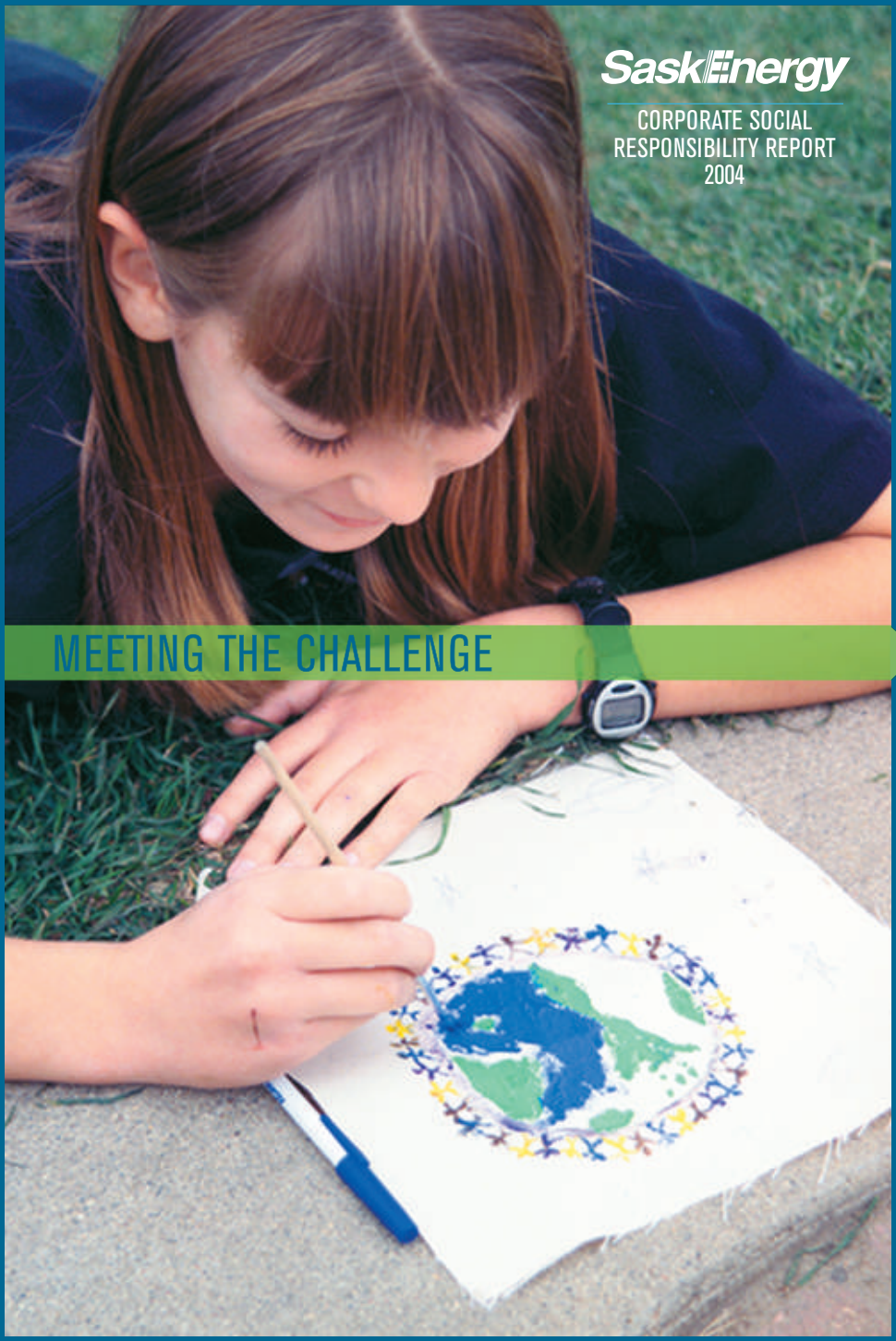
SaskEnergy

CORPORATE SOCIAL RESPONSIBILITY REPORT 2004

MEETING THE CHALLENGE



Cover image: SaskEnergy and the Saskatoon Red Cross proudly support "Hear the Children" Peace Day, which engages youth, parents, volunteers and the community at large in promoting peace and humanitarian values.

Message from Doug Kelln

It often goes without saying that the people you employ reflect the communities you serve. Saskatchewan, for example, is filled with some of the kindest, most hard-working and generous individuals you could meet.

SaskEnergy's employees demonstrate these characteristics everyday. Through their steadfast commitment to excellence, our employees have taken their daily skills of customer service and dedication to our core business, and incorporated them into our corporate social responsibility (CSR) programs. These 986 men and women, in more than 50 communities across Saskatchewan, are our CSR champions. Collectively they ensure SaskEnergy's social footprint on the Province represents the values that Saskatchewan people believe in – support for others.

People today agree companies must go beyond just providing good products and services – they must be responsive and active in building the communities in which they do business. For example, consistently more than 85 per cent of our customers tell us we should support community and charitable activities. In conjunction with these expectations, our employees have volunteered more than 13,000 hours to local events over the past four years alone. They continually integrate CSR into their daily work, through activities such as safety, training and environmental awareness. These are just a few examples.

Our reporting has also evolved from a list of policies and procedures to measurable goals and benchmarks against national averages. In this year's Report we not only highlight our successful CSR initiatives for 2004, but we also illustrate how our employees help us achieve our vision. For SaskEnergy, CSR is an evolution that grows and adapts over time, to be nurtured through the commitment of our staff.

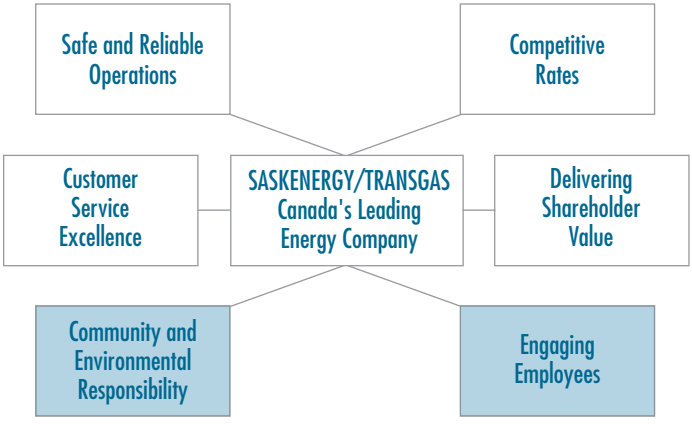
Although we accomplished a number of successes in 2004, we unfortunately suffered a major loss that is felt across our entire company. Gerald Oxby, a 30-year employee and staunch supporter of CSR, passed away in the summer. He was instrumental in supporting the annual TransGas Environmental Day, where he worked with other employees to plant more than 38,000 trees on TransGas and SaskEnergy sites around Saskatchewan. For Gerald, this was not only a chance to help the environment and create a natural habitat for animals, but an opportunity to include employees' children and families in activities that will resonate through the future.

As American activist and politician John Gardner once said, "Excellence is doing ordinary things extraordinarily well." When it comes to CSR and our employees, this rings true. Any company can sign cheques, but it takes a dedicated and creative team united by common goals and values to really make a difference in the community – through action.

Doug Kelln
President and CEO

To achieve SaskEnergy's vision of core business excellence, we aspire to six strategic mandates. These play a crucial role in our planning, reporting and measurement, and are developed in accordance with the highest benchmarks possible.

For the area of corporate social responsibility, the strategic mandates of Community and Environmental Responsibility and Engaging Employees are most relevant. These are covered in detail, though all six imperatives play a role in responsible behaviour.



COMMUNITY AND ENVIRONMENTAL RESPONSIBILITY

Priority: Position SaskEnergy as a model corporate citizen with its stakeholders across Saskatchewan, through events and activities that strengthen the social fabric of our Province.

1) Sponsorships and Community Investments

SUPPORT FOR SASKATCHEWAN – COMMUNITY INITIATIVES

Objectives	Measures	Actual 2004	Target 2004	Target 2005	Target 2006	Target 2007	Target 2008	Target 2009
Demonstrate a philosophy of corporate social responsibility.	Community relations investment ($ millions)	**1.43**	1.49	1.56	1.56	1.56	1.56	1.56
	Number of projects funded	**1,265**	1,300	1,300	1,300	1,300	1,300	1,300
	Number of communities impacted	**293**	270	270	270	270	270	270
	Volunteer hours donated by SEI/TGL* employees	**1,400**[1]	4,400	4,400	4,000	4,000	4,000	4,000

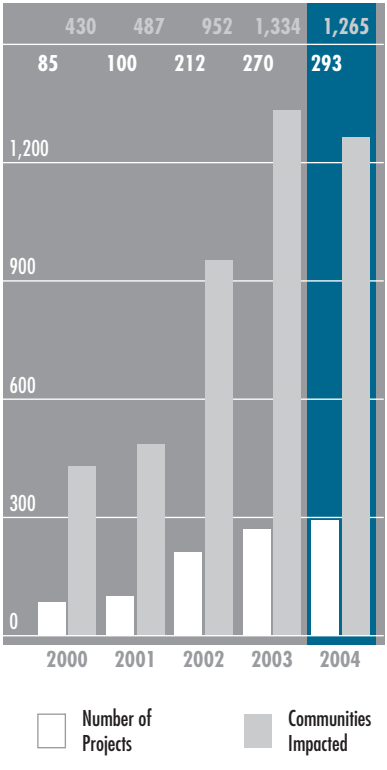
*SaskEnergy Incorporated and TransGas Limited.

[1] estimate only

Our support for communities is founded on two separate principles. The first: by engaging in the community, we help groups and individuals realize how they can have a positive impact on others. The second: by investing our financial, organizational and volunteer resources in local communities, we too can help make Saskatchewan a better place to live, to work, and to raise a family.

Our community involvement encompasses three separate programs that together help us achieve our vision.

SASKENERGY'S COMMUNITY INVESTMENT IN SASKATCHEWAN



SaskEnergy's Share the Warmth Fund ensures our corporate giving is shared with as many Saskatchewan communities as possible, regardless of their size and proximity to urban centres. Administered by our employees throughout Saskatchewan, this Fund invested $107,000 in 307 projects in 2004, reaching 92 rural communities. For a list of Saskatchewan communities SaskEnergy supported in 2004, please see the indexed list on page 20.

Through our **Provincial Community Investment Program** we support sponsorships in the following categories:

1) **Community Initiatives:**
Community development, volunteer service, and family health and safety.

2) **Education:**
Youth, leadership, literacy, science and technology.

3) **Saskatchewan Excellence:**
Arts excellence, community celebrations and sports excellence.

4) **Environmental Stewardship:**
Public awareness, habitat protection, and resource conservation.

Notably in 2004 we supported the annual Canadian Red Cross "Hear the Children" Peace Day in Saskatoon, as well as the annual SaskEnergy Big Bike for Stroke Tour that raised more than $350,000 in 50 communities across Saskatchewan.

SaskEnergy's **Aboriginal Sponsorship Program** helps us recognize and support Aboriginal people and their contributions to our unique society. Some examples of initiatives we supported in this category include the SaskEnergy Children's Storytelling Corner at Wanuskewin Heritage Park in Saskatoon, and the Prince Albert Grand Council (PAGC) Fine Arts Festival for Youth.

And of course, we believe our commitment to communities would not be possible without the long-standing support of our staff, through our **Employee Volunteerism Program**. In 2004, these activities varied in scope – from our flagship Share the Warmth Sweater Recycling Project, to the Nokia Brier National Curling Championships.

Employee interest in volunteering for longer-term projects has waned over recent years, significantly enough that the company has retired a major project for 2005 to decrease demand on staff. In the coming year we will re-energize this program with input from our employees. We plan to explore new opportunities and we look forward to the results they will generate.

New initiatives take flight for the future

Although employee volunteerism is very important to us, in 2004 we helped engage others in volunteering, and we recognized them for their efforts. One of our objectives is to position ourselves as a "Champion of Volunteers" through sponsorship activities across the Province.

In conjunction with Global Youth Service Day (April 16-18), the largest youth-led volunteering event in the world, SaskEnergy honoured 10 Saskatchewan schools or youth groups for their community support and environmental stewardship. This program will grow in 2005 and beyond, helping recruit the next generation of volunteers and educate the public about young people as community leaders. The Corporation has targeted 16 awards to be allocated in 2005 and was the first corporation in the Province in 2004 to partner with Volunteer Canada in recognizing youth's volunteer service in Saskatchewan.

Barry Rudd (left), representing the TransGas Southwest Share the Warmth Fund, helped the Tutoring and Literacy Program in Maple Creek purchase computers that help immigrants from Asia learn English as a Second Language.

Regina, Lumsden and Moose Jaw will host the 2005 Jeux du Canada Games. As Presenting Sponsor of Volunteers for the Games, SaskEnergy is working with the Games' staff to build a volunteer program for the thousands of people who will donate their time and energy to this national event. In addition, SaskEnergy has provided space in its Regina head office for the Games' Headquarters.

Creating legacies for Saskatchewan

In October 2004, SaskEnergy announced one of its largest sponsorships to date – $500,000 over five years toward pediatric health research in Saskatchewan, through the Royal University Hospital's Royal Care Campaign. Called the "SaskEnergy Centennial Research Fund for Children's Health," this initiative will help fund projects at the Royal University Hospital in Saskatoon such as: mentoring grants for new research labs; recruitment and training for research fellows, and; research into pediatric cardiology, intestinal disorders and rheumatic conditions. In 2004, more than 16,000 children were treated at this hospital, which is considered a leader in acute-care services in Saskatchewan and is the main trauma centre for the Province.

The largest community initiative in our company's history – the Share the Warmth Recycling Project – achieved great success again in 2004. More than 100,000 pieces of warm clothing were collected and distributed to thousands of less fortunate Saskatchewan people.

In the project's 11-year lifetime, it generated more than 750,000 donations through the support of approximately 950 community partners, organizations and schools across Saskatchewan. As it evolved in size it also grew in scope, developing from a SaskEnergy project to a defining point of Saskatchewan's giving spirit. As such, SaskEnergy officially handed the program over to the people of the Province in November, and created a new year-round legacy of giving across Saskatchewan. "Official Permanent Share the Warmth Depots" will be set up around the Province, allowing

Saskatchewan's Centennial Celebrations will be held throughout 2005. In support of the Province's 100-year anniversary, SaskEnergy sponsored Saskatchewan's official Centennial Song, through a contest open to every resident of Saskatchewan.

For more information about the Royal Care Campaign: www.ruhf.org

We're extremely thankful for all the support we received for the SaskEnergy Share the Warmth Recycling Project. School children from across Saskatchewan were some of our biggest boosters, encouraging their communities to participate in the campaigns.

people to drop off clean and usable warm clothing any time of the year. Schools will be able to continue their involvement in this program in 2005 and beyond, through the Global Youth Service Day Awards.

Help us meet the challenge
If you have an event that you'd like SaskEnergy to sponsor, or if you'd like more information about our sponsorships and community investments, visit www.saskenergy.com/community.html or call (306) 777-9378.

Awards and Acknowledgements

Sask. Sport Inc. President's Citation Award – for SaskEnergy's support of KidSport™ Saskatchewan. Over the past seven years SaskEnergy's Catch for KidSport Program has raised more than $195,000 to help 2,738 children from less fortunate families play sports.

The United Way of Regina's "Outstanding Campaign Performance" – for the company's financial contribution, employee participation levels and commitment to the 2004 campaign. More than $124,000 was raised by SaskEnergy/TransGas – the second largest corporate campaign in Regina.

The Canadian Red Cross Humanitarian Award – for SaskEnergy and the Saskatoon Red Cross' partnership in "Hear the Children" Peace Day. In conjunction with the United Nations' International Day of Peace, this event engages students, teachers, parents, volunteers and the community at large in promoting peace and humanitarian values.

2) Partners with Saskatchewan First Nations

Aboriginal people are a potential resource that will have a tremendous impact on this Province. They also represent the largest-growing demographic in Saskatchewan. SaskEnergy has worked for more than 10 years in partnership with First Nations and Aboriginal people to support the community and its goal to become a stakeholder in the Province's economic growth. Our Formula for the Future – which originally began in 1993 – is one way we build relationships with Saskatchewan Aboriginal people in the areas of employment, education and training, and business development.

For more information about
Formula for the Future:
www.saskenergy.com/community/aboriginal

Formal alliances with Saskatchewan First Nations were again a focal point of our efforts in 2004. In particular, partnership agreements with the Prince Albert Grand Council and the Saskatoon Tribal Council delivered many programs and events including:

- Education and Community Investment – Weekend education camps for First Nations youth at the University of Saskatchewan; sponsorship of art and sport-related community programs, and; scholarships for youth academic excellence and community involvement.
- Youth Investment – Leadership development programs; summer student initiatives, and; a Stay in School program.
- Building Capacity – Certificate leadership development workshops for First Nations band staff and Council employees through the Banff Centre's Aboriginal Leadership and Management Program.
- Business Development – Youth entrepreneurship development.
- Employment and Training – First Nations student mentorship and summer student placements at SaskEnergy.

SaskEnergy was the Official Sponsor of Volunteers at the 2004 Saskatchewan First Nations Winter Games. More than 6,000 athletes, coaches and visitors attended, generating more than $1.5 million in economic spin-offs to Saskatchewan communities.

Since SaskEnergy began its strategic alliances with First Nations communities six years ago, 35 First Nations communities and 55,000 Aboriginal people across Saskatchewan have been positively affected. For a list of First Nations communities supported by SaskEnergy in 2004, please see the indexed list on page 20.

More information about Aboriginal employment at SaskEnergy can be found on page 17.

3) Strong Relationships with Saskatchewan Business

SUPPORT FOR SASKATCHEWAN – BUSINESS INITIATIVES								
Objectives	Measures	Actual 2004	Target 2004	Target 2005	Target 2006	Target 2007	Target 2008	Target 2009
Demonstrate a philosophy of corporate social responsibility.	% goods/services sourced in Saskatchewan	**75**	81	81	81	81	81	81
	Awarded contracts - % Aboriginal labour content	**22**	32	32	12	12	12	12
Maximize value of goods purchased.	Salvage program savings ($)	**84,139**	90,000	90,000	90,000	90,000	90,000	90,000
	Purchasing savings ($)	**856,493**	350,000	350,000	350,000	350,000	350,000	350,000

Priority: Position SaskEnergy as a model corporate citizen with its stakeholders across Saskatchewan, through activities that strengthen local economies and build partnerships with Saskatchewan businesses.

Saskatchewan's business sector includes innovative, highly competitive and unique companies that add value to our provincial economy. Whenever we can each year, we support these businesses by purchasing the majority of our products and services from companies that are right in our own backyards – in cities and towns across Saskatchewan. This support in turn helps strengthen their business, impacts the economy, and employs Saskatchewan people.

Corporate purchases from Saskatchewan suppliers in 2004 totalled more than $38 million, while Aboriginal content totalled more than $1.3 million of all Saskatchewan contracts.

A particular highlight for the year involved a partnership with Cold Weather Technologies Inc. of Lloydminster and SaskEnergy. Together, we tested a new approach to modernize existing line heater equipment, enhance system safety and reliability, and increase energy efficiency. Preliminary results of this technology are encouraging with trial units providing reliable service, reducing greenhouse gas emissions and reducing fuel gas requirements by more than 40 per cent – all very promising news when you consider SaskEnergy operates nearly 400 line heaters.

In 2004 SaskEnergy also met with representatives from major Saskatchewan Tribal Councils and Regional Economic Development Authorities to promote our business and develop contacts for future supplier opportunities. This grassroots, face-to-face approach is part of our plan to further the development of Saskatchewan suppliers and increase job opportunities in Saskatchewan.

For a list of communities supported through SaskEnergy's Supplier Development Program, see the indexed list on page 20.

Recycling Initiatives

Wayne Hellquist, CEO of the Regina Food Bank, receives the cube van and computer equipment for his organization.

Two of SaskEnergy's major announcements last year highlighted our commitment to recycling. In the fall, a SaskEnergy cube van and surplus computer monitors and equipment were donated to the Regina Food Bank. The van will help the organization pick up and deliver food to its customers, while the computer equipment will be used in the Food Bank's computer teaching lab. Extra equipment will be shared with other agencies through the Food Bank's partnership with the In-Kind Centre of Saskatchewan.

SaskEnergy, the Regina Food Bank and other partners also announced participation in the national **thINK FOOD** campaign, where proceeds from recycled inkjet cartridges and cell phones are used to purchase milk for less fortunate children. SaskEnergy's Head Office was one drop-off location for the used equipment in Regina. By the end of 2004, 31,000 cell phones and 232,000 inkjet cartridges were recycled in Canada, representing 750,000 pounds of food for Food Banks across Canada.

For more information:
www.think-food.com

Behind the scenes at SaskEnergy, employees at our Saskatoon metershop worked throughout 2004 to refurbish more than 4,600 meterstops that would otherwise have been discarded. As a result of this initiative, over $58,000 was saved.

Help us meet the challenge

If you'd like more details about our Supplier Development initiatives, or if you'd like information about becoming a supplier or contractor for SaskEnergy, call us at (306) 777-9388.

4) Environmental Stewardship

SUPPORT FOR SASKATCHEWAN – ENVIRONMENTAL INITIATIVES								
Objectives	Measures	Actual 2004	Target 2004	Target 2005	Target 2006	Target 2007	Target 2008	Target 2009
Incorporate environmental stewardship into our business practices.	Annual greenhouse gas emission reduction (tonnes)	**9,500**	10,000	12,000	12,000	12,000	14,000	14,000
	Cumulative greenhouse gas emission reduction (tonnes)	**113,350**	113,850	125,350	137,350	149,350	163,350	177,350
	% of overall 2012 Kyoto target	**53**	53	59	64	70	76	83

Priority: To promote environmental stewardship to our customers through education, training and action.

Greenhouse Gas Emissions (GHGs) at SaskEnergy

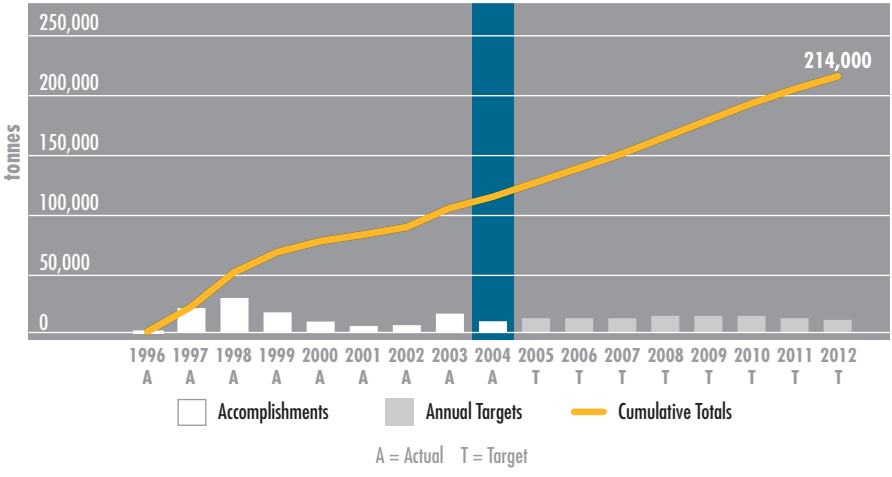
Our daily business of providing safe and reliable natural gas service to our customers undoubtedly has an impact on the environment. We take this reality seriously, and believe we must do all we can to help protect the environment for future generations.

The Kyoto Accord is one example of our commitment. We are well on our way to achieving our voluntary goal of reducing total corporate greenhouse gas emissions by our target of 214,000 tonnes by 2012. We are faring well compared to other companies working to meet their own Kyoto targets.

Emission reductions for the Corporation were down 500 tonnes from our 2004 targets. Resource demands of the Asquith Storage Development Project meant TransGas was unable to replace blowdown and unit valves at the Piapot Compressor Station. This emission reduction project is scheduled for 2005 and will result in even stronger results than originally anticipated.

For more information:
www.climatechange.ca

GHG ACCOMPLISHMENTS, TARGETS AND CUMULATIVE TOTALS



Audits, Assessments, and Site Remediation

In 2004, more than 400 facilities were assessed on their degree of compliance with corporate standards and regulatory requirements for safety, health and the environment. Corrective action was recommended where necessary, and by the end of the year, was complete in more than 94 per cent of the instances.

In addition, fifty-two pipeline projects were assessed and protection plans were put in place to avoid or mitigate environmental impacts associated with pipeline construction.

Since 1990, SaskEnergy and TransGas have operated a site remediation program for past business activities that have had a detrimental impact on the environment. All sites are categorized according to their degree of concern, and corrective action is taken where environmental issues are the greatest and at facilities that are at the end of their useful life. A complementary component of this program involves evaluating and using new technologies to expedite the remediation process and reduce costs.

Site clean-ups occurred at the Cantuar meter station and scrubber site, the Coleville gas plant, and the Hatton landfill site. Five underground storage tanks were replaced at Beacon Hill and Piapot.

A third party audit assessed the company's performance during pipeline project reviews and approvals. Some of the findings included following up with landowners concerned about reclamation of the pipeline rights-of-way, and ensuring all documentation was in order.

Catherine Cox (above right) of the Kindersley SHE Committee received an EnviroAction plaque from Naly Rasmussen, of the Safety, Health and Environment Department. She also received a $1,000 grant that was put towards the Kindersley "Communities in Bloom" project.

Environmental awareness promoted internally

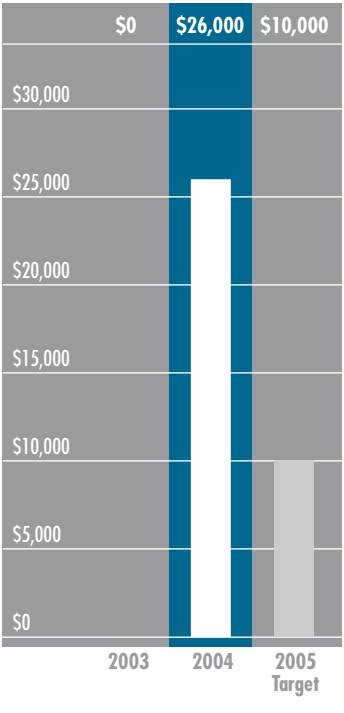
The fourth EnviroAction Week encouraged local SaskEnergy/TransGas Safety, Health and Environment (SHE) Committees to reach their environmental objectives and promote environmental awareness among staff. The 2004 winner was the Kindersley SHE Committee, which performed a self-audit to improve waste management, developed recycling initiatives and investigated water and energy conservation measures.

Energy savings within the company

Electrical energy consumption was reduced again at SaskEnergy's Head Office in 2004. Activities included: replacing office lights with energy-efficient T-8 fluorescent lamps; adding light switches to single offices; installing motion detector switches where cost-effective, and; installing speed drives on each floor of the building. Total electrical savings for 2004 were more than $26,000 over 2003.

Our electrical energy savings program officially began in 2003. Considering the majority of upgrades at SaskEnergy's Head Office are complete, we continue to target an additional $8,000-$10,000 in savings at our other offices for 2005.

ELECTRICAL ENERGY SAVINGS AT SASKENERGY/TRANSGAS OFFICES



Lighting at some of our other offices has been changed to the T-8 system, while motion detectors and set-back thermostats have been installed where appropriate. Projects for 2005 include energy audits at five company buildings, as well as a material recycling program that will benefit the Habitat for Humanity/Re-Stores.

Under a test program we will also install two air barrier door systems on high use doors at Saskatoon and Regina locations. These systems are mounted in large garages or on warehouse doors to help keep warm air in and cold air out during the winter.

In a proposed pilot project, high grade exhaust heat from the TransGas compressor station in Rosetown could be used to produce electricity for a SaskPower environmental program, while the remaining low grade heat would be used by the Rosetown Regional Greenhouse.

For more information:
www.feric.ca
www.weyerhaeuser.com
www.src.sk.ca

Alternative energy projects

Considering natural gas is a non-renewable resource, SaskEnergy investigates potential business opportunities that could provide a reliable and environmentally friendly energy source for the future, while ensuring our business remains profitable.

In 2004 we investigated biomass methanization – where forestry residues are converted into synthetic natural gas. With the Forestry Engineering Research Institute of Canada, Weyerhaeuser and Nipawin Biomass Ethanol Co-op, SaskEnergy conducted a Provincial study into wood-generated methane, focusing on wood residue availability, collection and processing technologies, as well as cost factors. The Saskatchewan Research Council (SRC) was also hired to conduct a technology evaluation, develop a process model for a refinery and help determine handling of the non-gas outputs of the refinery.

Saskatchewan's biomass resource base could support several viable synthetic methane refineries. SaskEnergy's legislative mandate includes natural gas manufacturing – which makes this process a natural fit for the organization.

The successful co-generation microturbine project at the Regina General Hospital has been extended for another year. During this time SaskEnergy will look for a long-term arrangement for the ownership and operation of the units. SaskEnergy will also investigate options for building owners and managers to generate power at their facilities.

Awards and Acknowledgements

Voluntary Challenge and Registry (VCR) Gold Champion Reporting Level status – for SaskEnergy's Climate Change Action Plan. For more information: www.vcr-mvr.ca.

The microturbine operation at the Regina General Hospital has been selected by the U.S. Department of Energy as one of 15 combined heat and power case studies for analysis.

Help us meet the challenge

If you have any ideas on how SaskEnergy can further protect the environment, please send us an email at webmaster@saskenergy.com, or call our Safety, Health and Environment department at (306) 777-9368.

ENGAGING EMPLOYEES

SUPPORT FOR SASKATCHEWAN – INVESTING IN OUR PEOPLE								
Objectives	**Measures**	**Actual 2004**	**Target 2004**	**Target 2005**	**Target 2006**	**Target 2007**	**Target 2008**	**Target 2009**
Demonstrate a philosophy of corporate social responsibility.	% of diversity hires	**48**	34	35	35	35	35	35
	Representative workforce							
	- Aboriginal	**9.53**	10	10.5	11	11.5	12	12
	- Women	**40.77**	40	40	40.5	41	41.5	42
	- People with Disabilities	**3.25**	4.4	5.0	5.5	6.0	6.5	6.5
	- Visible Minorities	**1.62**	2.0	2.5	3.0	3.5	4.0	4.0
Employees will work in a safe, healthy and rewarding environment.	Lost time frequency rate	**3.05**	0	0	0	0	0	0
	Preventable vehicle collision frequency rate	**2.14**	0	0	0	0	0	0
	% of employees who receive enhanced training	**99**	80	80	80	80	80	80

Priority: To ensure SaskEnergy and TransGas have the intellectual capital and required skills to meet our business challenges now and in the future.

SaskEnergy is fortunate to employ some of the brightest and most talented people in Saskatchewan. All of their strengths individually are important to us, but collectively are the strength behind our success. From the 25-year employee with decades of work and life experiences, to a more junior employee with new and fresh perspectives, all of our employees are invaluable. We believe in supporting their growth and development wherever and whenever we can.

Partnerships for Learning

In 2004 SaskEnergy explored options for flexible learning opportunities that can be done anytime, anywhere. After several pilots with different vendors, SaskEnergy entered a partnership with SaskTel and the National Education and Training Group (NETG) to provide more than 1,100 e-learning programs to SaskEnergy employees in 2005. Benefits of this initiative include: timely training options; the anytime-anywhere flexibility of e-learning; time and travel savings; reduced training costs, and; positive safety and environmental impacts associated with less vehicle travel. Plans for 2005 include launching the e-learning product internally and targeting a 10 per cent employee training level in this program.

SaskEnergy's Total Rewards Strategy includes four components. These ensure our employees remain inspired to exert the effort required for us to achieve our business goals.

SaskEnergy's Share the Learning Partnership, developed in 2003, helps the company share its training positions with other organizations on a cost-recovery basis. This partnership expanded in 2004 with more than 350 organizations across Saskatchewan expressing interest in participating in this program. In return, other organizations, such as Cameco and SaskTel, have shared their joint training initiatives with SaskEnergy.

A Creative and Innovative Culture

SaskEnergy's employees and its corporate culture are our competitive advantage. To nurture employee thinking skills and invest in their future leadership roles in the company, SaskEnergy launched a Centre for Creativity and Innovation. Various training, tools, and techniques are available, such as Six Thinking Hats and the Myers-Briggs Type Indicator. In 2005 the Centre will be further marketed to employees throughout the company.

Developing Leaders for Tomorrow

Almost 100 per cent of SaskEnergy's workforce received enhanced training in 2004, placing SaskEnergy in the top quartile of North American companies. The highly successful Leadership Development Program (LDP) continued for the fifth time, with 17 SaskEnergy and TransGas employees developing their knowledge, skills, and potential for future leadership opportunities within the company. Throughout the 18-month training, employees participated in a number of feedback, coaching and mentoring activities, and also had the opportunity to apply their leadership skills in projects that provide a defined economic return to the business. SaskFerco (a key TransGas customer), and KWH Pipe (a key SaskEnergy supplier) also had a seat in LDP5 – to enhance the program and strengthen our business relationship with them.

A Culture of Health and Safety

For more information:
www.sasksafety.org

Early in the year SaskEnergy/TransGas began a partnership with the Saskatchewan Safety Council – the Province's foremost authority on preventing injuries and fatalities. Through this agreement, the Council provides or co-ordinates most of SaskEnergy's and TransGas' mandatory safety training. In 2004 the Council offered more than 80 training courses, and it's anticipated the same number of sessions will be provided in 2005.

Because employee safety is one of the company's core values, SaskEnergy tested a truck-based satellite communication system in 2004 – to increase employee safety and communication in areas with limited or no cellular coverage. SaskEnergy service technicians in Shellbrook, Spiritwood and Prince Albert tested text messaging, Global Positioning System (GPS) tracking features and emergency call options on a SaskTel Mobility product. In 2005 we will continue using this technology while comparing this product with other options.

Help us meet the challenge
For a listing of career opportunities at SaskEnergy and TransGas, visit www.saskenergy.com/careers.

2004 indexed list of communities supported by SaskEnergy/TransGas

A	Abbey, Aberdeen, Abernethy, Admiral, Ahtahkakoop First Nation, Air Ronge, Alameda, Allan, Aneroid, Archerwill, Asquith, Assiniboia, Avonlea
B	Balcarres, Balgonie, Battleford, Beauval, Belle Plaine, Bengough, Benito, Bethune, Big River, Big River First Nation, Biggar, Birch Hills, Black Lake, Blaine Lake, Borden, Bradwell, Brightsand, Broadview, Bruno, B-Say-Tah, Buffalo Pound, Bulyea, Burstall
C	Camsell Portage, Candle Lake, Cando, Canora, Canwood, Carlton Trail, Carlyle, Carnduff, Carrot River, Carry the Kettle First Nation, Caryle, Central Butte, Chaplin, Chitek Lake, Choiceland, Churchbridge, Clavet, Climax, Cole Bay, Coleville, Consul, Coronach, Cowessess First Nation, Craik, Craven, Creighton, Cudworth, Cumberland House Cree Nation, Cupar, Cut Knife, Cypress Hills, Cabri
D	Dalmeny, Davidson, Daystar, Debden, Denzil, Dinsmore, Disley, Dodsland, Duck Lake, Duck Mountain, Dundurn
E	Earl Grey, Eastend, Eatonia, Echo Valley, Edam, Edenwold, Elbow, Elrose, Emerald Park, Esterhazy, Estevan, Eston, Eyebrow
F	Fillmore, Fishing Lake, Flying Dust First Nation, Foam Lake, Fond du Lac, Fort Qu'Appelle, Fort San, Fox Valley, Frenchman Butte, Frontier
G	George Gordon First Nation, Glaslyn, Good Spirit, Goodsoil, Govan, Gravelbourg, Gray, Grayson, Grenfell
H	Hague, Harris, Hazenmore, Hazlet, Hodgeville, Holdfast, Hudson Bay, Humboldt
I	Ile a la Crosse, Indian Head
K	Kahkewistahaw First Nation, Kamsack, Katepwa, Kawacatoose First Nation, Kelvington, Kenaston, Kerrobert, Kincaid, Kindersley, Kinistino First Nation, Kinistino, Kinookimaw Beach, Kipling, Kronau, Kyle
L	La Ronge, Laird, Lampman, Lang, Langham, Lanigan, Leader, Lebret, Lemberg, Lestock, Little Pine First Nation, Lloydminster, Love, Lumsden
M	Macklin, Macrorie, Maidstone, Mainprize, Major, Manitou Beach, Maple Creek, Marean Lake, Marsden, Marshall, Martensville, Maryfield, McCord, McLean, Meacham, Meadow Lake, Melfort, Melville, Memorial Lake, Meskanaw, Middle Lake, Milden, Milestone, Mistawasis First Nation, Montmartre, Montreal Lake First Nation, Moose Jaw, Moose Mountain, Moosomin, Mossbank, Muenster, Muskeg Lake, Muskoday First Nation, Muskowekwan First Nation
N	Neudorf, Neville, Nipawin, Norquay, North Battleford
O	Ochapowace First Nation, Ogema, Okanese First Nation, One Arrow First Nation, Onion Lake First Nation, Osler, Outlook, Oxbow
P	Pambrun, Paradise Hill, Pasqua First Nation, Pasqua, Patuanak, Paynton, Pennant, Perdue, Piapot, Piapot First Nation, Pierceland, Pike Lake, Pilot Butte, Pinehouse, Ponteix, Prince Albert, Prud'homme, Punnichy, Purdue
Q	Qu'Appelle
R	Radville, Raymore, Red Earth Cree Nation, Regina, Regina Beach, Rhein, Riverhurst, Rocanville, Rockglen, Rockhaven, Rose Valley, Rosetown, Rosthern, Rouleau
S	Saskatoon, Sceptre, Shaunavon, Sheho, Shellbrook, Sherwood Forest, Shoal Lake Cree Nation, Silton, Silver Lake, Sintaluta, Southey, Spiritwood, Springside, Spy Hill, St. Brieux, St. Louis, St. Walburg, Standing Buffalo First Nation, Star City, Stockholm, Stony Rapids, Strasbourg, Success, Swift Current
T	Thomson Lake, Thunderchild First Nation, Tisdale, Tompkins, Tramping Lake, Tugaske, Turtleford
U	Unity, Uranium City
V	Vanguard, Vanscoy, Vawn, Vibank
W	Wadena, Wakaw, Waldheim, Watrous, Watson, Wawota, Weyburn, White City, White Fox, Whitecap Dakota/Sioux First Nation, Whitewood, Wilkie, Willowbrook, Wishart, Wollaston Lake, Wolseley, Wood Mountain
Y	Yellow Quill First Nation, Yorkdale, Yorkton, Young

SaskEnergy

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