



## **SaskEnergy**

### **Board of Directors**

**Robert (Rob) Pletch, Q.C.**  
*MacPherson Leslie & Tyerman LLP*  
*Regina, Saskatchewan*

***Board Chair, SaskEnergy***

Robert (Rob) Pletch has been the Chair of SaskEnergy's Board of Directors since 2008. He is also a member of the Audit and Finance Committee and the Human Resources/Compensation Committee.

Rob has actively served the Saskatchewan business community in the areas of commercial and corporate law for over thirty years. As Chairman and a Senior Partner of MacPherson Leslie & Tyerman LLP, he has acted for major clients regarding mergers, acquisitions, financings and development strategies.

After earning his Bachelor of Arts degree in History (with Great Distinction) from the University of Saskatchewan in 1967, and his Bachelor of Laws from Queen's University in 1971, he was admitted to the Saskatchewan Bar in 1972.

Throughout his career, Rob has earned many distinctions and recognitions:

- He was appointed Queen's Counsel in Saskatchewan in 1989.
- He served as Bencher of the Law Society of Saskatchewan (1988 – 1994) including Vice-President (1991) and President (1992).
- He acted as counsel for the largest Immigrant Investor Venture Capital Fund in Saskatchewan.
- He acted as counsel on governance to several Crown corporations (SaskTel, CIC, SaskEnergy, Farm Credit Canada) and to private sector corporations (AREVA, Potash Corporation of Saskatchewan).
- He acted as counsel to major international uranium joint ventures in negotiating and documenting an innovative co-ownership and toll-milling transaction.
- He acted as senior securities advisor for Crown corporations and underwriters respecting exchangeable bonds, savings bonds and credit bonds, offerings of which totalled in excess of \$1 billion.
- He acted as Course Head for Securities and Commercial and Corporate Law Section of the Law Society of Saskatchewan.
- He was recognized by Lexpert Directory as one of Canada's leading commercial/corporate counsel and listed in Lexpert's "Top 500" Canadian counsel.

Rob also serves on a number of Boards including as Director and Chairman of the Board for the Saskatchewan Roughrider Football Club Inc., Director of Canada Post Corporation and Governor of the Canadian Football League. He has also served as a Director and Member of the Executive Committee of the Hospitals of Regina Foundation, a Volunteer Leader for the United Way of Regina and Past President and Director of the Assiniboia Club.



**SaskEnergy**  
**Board of Directors**

**Nadine Krenosky**  
*Regina, Saskatchewan*

***Vice Chair, SaskEnergy***

Nadine Krenosky is the Vice Chair of the SaskEnergy Board of Directors, of which she has been a member since 2004. Nadine is currently the Chair of the Audit and Finance Committee and is a member of the Human Resources/Compensation Committee.



**SaskEnergy**  
**Board of Directors**

**James Baker**  
*President*  
*J. P. Baker Management Inc.*  
*Regina, Saskatchewan*

James (Jim) Baker has been a member of SaskEnergy's Board of Directors since 2008. He is the Chair of the Business Development Committee and is a member of the Safety, Health and Environment Committee.

He has extensive experience in the oil and gas industry and is currently the President J. P. Baker Management Inc., following his term as President of Churchill Energy Inc., a TSX listed junior oil and gas exploration company based in Calgary, Alberta.

Prior to this, Jim was President of Churchill Energy Inc., and previously ran a consulting business specializing in business development of oil and gas related initiatives, with numerous clients in Saskatchewan and Alberta. He was also an executive officer for Lateral Vector Resources, a publicly traded oil and gas company, and with North Canadian Oils (NCO), where he was responsible for government relations and royalty issues, especially those in relation to the deregulation of the natural gas industry in the province and a manager of Marketing and Cogeneration activities.

Jim has served on numerous industry boards and is currently a director for Keystone Royalty Corp., a private junior oil company based in Regina. In addition, he has been active in CAPP (Canadian Association of Petroleum Producers) and SEPAC (Small Explorers and Producers Association of Canada) and was past Chairman of the IPAC (CAPP predecessor) Saskatchewan Committee.



**SaskEnergy**  
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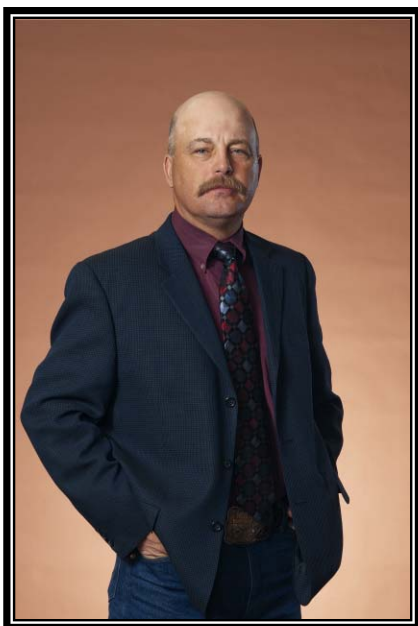
**David Bishop**  
*Lawyer*  
*McKercher LLP*  
*Regina, Saskatchewan*

David Bishop has been a member of SaskEnergy's Board of Directors since 2008. He acts as Chair of the Safety and Corporate Social Responsibility Committee and is a member of the Human Resources/Compensation Committee.

David received his Bachelor of Arts with Honours in History in 1987 and his Bachelor of Laws in 1990, both from the University of Saskatchewan. He was admitted to the Saskatchewan Bar in 1991.

David currently is a partner in the firm McKercher LLP where he practices commercial and residential real estate law, business law, criminal defence, criminal prosecution (as an agent of the Attorney General for Canada), and elder law. David holds memberships with the Regina Bar Association, the Law Society of Saskatchewan and the Canadian Bar Association. He is also a member of the Regina Chamber of Commerce.

Outside of work, David is a strong supporter of the Saskatchewan Roughriders, serving as the Plaza of Honour Dinner Coordinator since 1997. He also served many years as a Director of both the Royal Life Saving Society of Canada, Saskatchewan Branch and National Branch.



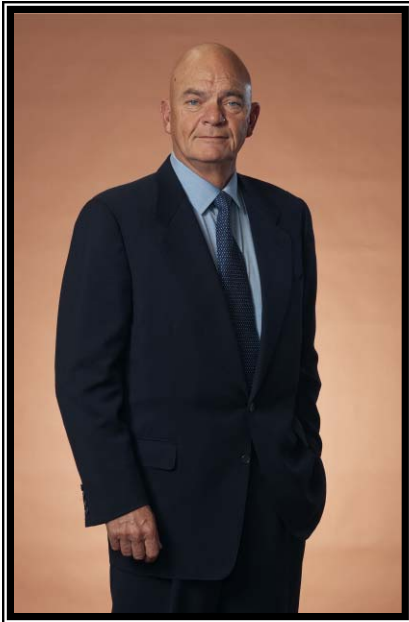
**SaskEnergy**  
**Board of Directors**

**Curt Chickoski**  
*Swift Current, Saskatchewan*

Curt Chickoski has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Business Development Committee.

Curt currently owns and manages two successful cattle and horse operations, Martens Ranch Ltd. and MCM Ranching Ltd., where he has been a partner since 1974. He manages the day-to-day activities of his businesses, which include purchasing, marketing and financial operations.

In addition to the management of the family operations, Curt is involved with other initiatives such as membership in the Canadian Agri-Stability Appeals Committee since 2009, and the Swift Current Creek Watershed Board since 2006. He is also the local supervisor for the feeder association since 1990 and operated a tourism guest ranch from 1993 to 2000.



**SaskEnergy**  
**Board of Directors**

**Grant Gayton**  
*Regina, Saskatchewan*

Grant Gayton has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Audit and Finance Committee and the Business Development Committee.

Grant has held numerous leadership positions in the private sector. He retired from the position of President of PrintWest Communications Ltd in 2010. As a technology entrepreneur, he founded and developed software company, Management Systems Limited (MSL), which later became part of ISM Canada Ltd.

Grant has experience on various boards, and has served as Chair of Information Services Corporation Board of Directors from 2008 - 2010. In the community, Grant has served on various boards such as:

- Chair of RREDA's Information Technology Cluster
- Chair of Canadian Yellow Pages Services
- Board Member of the Saskatchewan Roughriders
- President of the Saskatchewan Standardbred Horsemen's Association



**SaskEnergy**  
**Board of Directors**

**Sharon Hodgson**  
*Big River, Saskatchewan*

Sharon Hodgson has been a member of SaskEnergy's Board of Directors since February 2010. She is a member of the Governance Committee and Safety, Health and Environment Committee.

Sharon currently serves as RM Councillor for the Rural Municipality of Big River. Prior to that, Sharon and her husband were self employed, owning a forestry industry/road building business for 30 years, followed by a successful Elk farm business for 5 years, which was developed into one of the first registered Trophy Ranches in Saskatchewan.

Sharon is actively involved in the community. She is currently a member of the Library Board, Recreation Board and Community Hall Board, and has also served on numerous boards for health, recreation and sports.



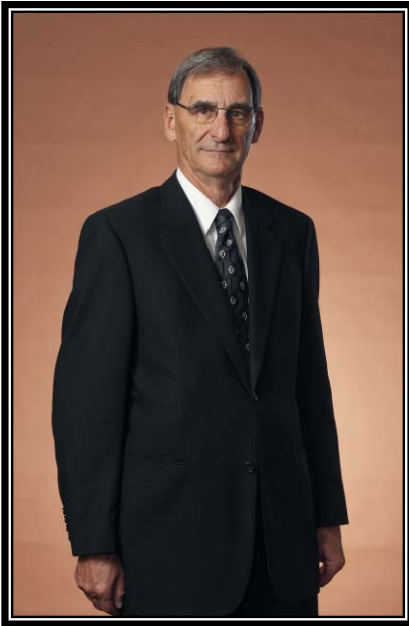
**SaskEnergy**  
**Board of Directors**

**Neal Krawchuk**  
*Vice President, Credit and Administration*  
*Mega Group Inc.*  
*Saskatoon, Saskatchewan*

Neal Krawchuk has been a member of the SaskEnergy Board of Directors since 2009. He is a member of the Audit and Finance Committee and the Safety, Health and Environment Committee.

Neal has gained extensive experience in commercial finance, sales and customer service. He is the Vice President of Credit and Administration of Mega Group, a privately held management and marketing company servicing the home furnishing industry throughout Canada and the United States. During his time at Mega Group, Neal has been part of a management team that has been recognized as one of Canada's 50 Best Managed companies as well as one of Canada's top 20 Employers of companies with less than 100 employees. In addition, Neal serves as a director on the Board of Investment Saskatchewan and a member of the Audit and Finance Committee.

Prior to this role, he gained experience in managing commercial portfolios when working with Transamerica Commercial Finance in Calgary, Alberta. Neal continues to dedicate much of his time to the community and recognized in 2005 with the Saskatchewan Centennial Medal for his community service contributions.



**SaskEnergy**  
**Board of Directors**

**Alfred Labas**  
*Yorkton, Saskatchewan*

Alfred Labas has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Audit and Finance Committee.

Alfred had a long history with Federated Co-operatives Limited, where, after receiving a Diploma in Advanced Accounting (elective in Audit and Taxation), he went on to become General Manager in retail co-operatives. He later worked with the Department of Indian and Northern Affairs as an Administrative Officer and then a private accounting practice specializing in farm accounting and taxation. Alfred's longest tenure was with the Provincial Government in various departments, holding positions responsible for business and management advice, legal incorporations, accounting and establishing new programs.

Currently, Alfred owns and operates the long-standing family grain farm in Lestock, Saskatchewan. In 2004, Alfred's family received the Century Family Farm Award. Alfred's family was also the recipient of the Centennial Medal for establishing "The Last Cattle Frontier", a project on behalf of the Province of Saskatchewan.

Alfred dedicates much of his time to the community through involvement in such organizations as:

- Director of a Credit Union and Chairperson of the Credit Union Audit Committee
- Charter Member of Knights of Columbus Council and Lions Club
- Involvement with Junior Achievement of South Saskatchewan, Ducks Unlimited Local Chapter, and 4H leader
- Current member of Habitat for Humanity, Yorkton Agriculture Information Inc., Lone Spur Cowboy Festival, Yorkton Minor Baseball and Yorkton Minor Soccer Associations



**SaskEnergy**  
**Board of Directors**

**Mitch McLeod**  
*Calgary, Alberta*

Mitch McLeod has been a member of the SaskEnergy Board of Directors since 2009. He is a member of the Governance Committee and the Business Development Committee.



**SaskEnergy**  
**Board of Directors**

**James Rybchuk, Q.C.**  
*Lawyer*  
*McDougall Gauley LLP*  
*Regina, Saskatchewan*

James Rybchuk has been a member of SaskEnergy's Board of Directors since 2008. He is the Chair of the Governance Committee and is a member of the Human Resources/Compensation Committee.

James has worked out of the Regina office of McDougall Gauley LLP since 1994. He carries on a broad practice of law with particular emphasis on business law and litigation. He acts for and advises provincial, national and international businesses and governments on their governance, organizational and related business affairs and dealings, including the day-to-day management and operations of their interests.

James also practices in the areas of commercial and residential real estate and development, tax, trusts and estate planning. James acts as a negotiator and mediator in various matters including the resolution of contractual and commercial law disputes.

James is also an Adjunct Professor of Law at the University of Regina.

James advises and serves on numerous Boards of Directors of many diverse public and private corporations and organizations, including local Regional Economic Development and International Airport Authorities.



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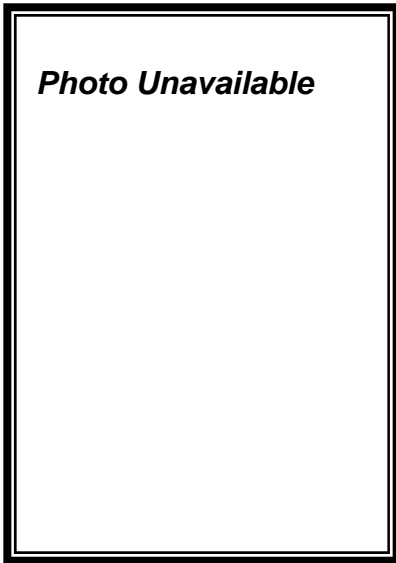
**Victor T. Thomas, C. Dir, ASC**  
*Executive Director, E.VO Global  
Regina, Saskatchewan*

Victor Thomas has been a member of SaskEnergy's Board of Directors since 2008. He is Chair of the Human Resources/Compensation Committee and is a member of the Governance Committee.

He holds the Chartered Director designation from The Directors College program of McMaster University as well as the reciprocal designation of Administrateur de Sociétés Certifié from Laval University. He has completed certificate programs from York University in Toronto, Université St. Anne in Nova Scotia and the University of Ulsan in South Korea. Victor has also completed his Master of Administration in leadership from the University of Regina.

Victor is an Executive Director of E.VO Global, a turnaround firm with its international headquarters out of Sydney, Australia. Victor has worked with companies in the areas of governance, strategy and business development in Canada, US, Australia, Panama, India and the UAE. He has been acknowledged both locally and nationally for his leadership and public speaking.

Victor has previously served on the University of Regina Board of Governors and currently serves on its Senate. He is a Director of Aspen Medical Canada, Vice-President of the Red Cross Council for Southern Saskatchewan and is Chair of the Regina & District Chamber of Commerce.



**SaskEnergy**  
**Board of Directors**

**Terry Ross**  
*Crown Investments Corporation*  
*Regina, Saskatchewan*

**Board Secretary, SaskEnergy**

Terry has acted as the Board Secretary for SaskEnergy Incorporated and its subsidiaries since June 2011.

Terry Ross currently resides in Regina and is an employee for Crown Investments Corporation of Saskatchewan. He has been employed for other Federal and Provincial departments in varying capacities, including tenures at Natural Resources Canada, Saskatchewan Environment, and a former member of the Canadian Armed Forces.

His academic achievements include a BA from the University of Saskatchewan and a two-year Diploma in Resource Management from the Saskatchewan Institute of Applied Science and Technology.

Terry sits on the Aboriginal Government Employee's Network (AGEN) Board of Directors, and is a Board/Corporate Secretary to the SaskEnergy, Saskatchewan Transportation Corporation (STC), First Nations and Metis Fund, and Gradworks Boards of Directors.

Terry is an avid community and fund raising volunteer with organizations including the United Way, Habitat for Humanity, and Easter Seals Canada.