



SaskEnergy

Board of Directors

Robert (Rob) Pletch, Q.C.
MacPherson Leslie & Tyerman LLP
Regina, Saskatchewan

Board Chair, SaskEnergy

Robert (Rob) Pletch has been the Chair of SaskEnergy's Board of Directors since 2008. He is also a member of the Audit and Finance Committee and the Human Resources/Compensation Committee.

Rob has actively served the Saskatchewan business community in the areas of commercial and corporate law for over thirty years. As Chairman and a Senior Partner of MacPherson Leslie & Tyerman LLP, he has acted for major clients regarding mergers, acquisitions, financings and development strategies.

After earning his Bachelor of Arts degree in History (with Great Distinction) from the University of Saskatchewan in 1967, and his Bachelor of Laws from Queen's University in 1971, he was admitted to the Saskatchewan Bar in 1972.

Throughout his career, Rob has earned many distinctions and recognitions:

- He was appointed Queen's Counsel in Saskatchewan in 1989.
- He served as Bencher of the Law Society of Saskatchewan (1988 – 1994) including Vice-President (1991) and President (1992).
- He acted as counsel for the largest Immigrant Investor Venture Capital Fund in Saskatchewan.
- He acted as counsel on governance to several Crown corporations (SaskTel, CIC, SaskEnergy, Farm Credit Canada) and to private sector corporations (AREVA, Potash Corporation of Saskatchewan).
- He acted as counsel to major international uranium joint ventures in negotiating and documenting an innovative co-ownership and toll-milling transaction.
- He acted as senior securities advisor for Crown corporations and underwriters respecting exchangeable bonds, savings bonds and credit bonds, offerings of which totalled in excess of \$1 billion.
- He acted as Course Head for Securities and Commercial and Corporate Law Section of the Law Society of Saskatchewan.
- He was recognized by Lexpert Directory as one of Canada's leading commercial/corporate counsel and listed in Lexpert's "Top 500" Canadian counsel.

Rob also serves on a number of Boards including as Director and Chairman of the Board for the Saskatchewan Roughrider Football Club Inc., Director of Canada Post Corporation and Governor of the Canadian Football League. He has also served as a Director and Member of the Executive Committee of the Hospitals of Regina Foundation, a Volunteer Leader for the United Way of Regina and Past President and Director of the Assiniboia Club.



SaskEnergy
Board of Directors

Nadine Krenosky
Vice-President, Compliance
Greystone Managed Investments Inc.
Regina, Saskatchewan

Vice Chair, SaskEnergy

Nadine Krenosky is the Vice Chair of the SaskEnergy Board of Directors, of which she has been a member since 2004. Nadine is currently the Chair of the Audit and Finance Committee and is a member of the Human Resources/Compensation Committee.

Nadine Krenosky holds a Bachelor of Administration from the University of Regina. After articling with Ernst & Young, Nadine received her CA designation in 1999. She continued in public practice until 2002.

In 2002, Nadine joined Greystone Managed Investments Inc. and obtained her CFA charter in 2006. Nadine is currently the Chief Compliance Officer at Greystone Managed Investments Inc.



SaskEnergy
Board of Directors

Neil Henneberg
Crown Investments Corporation
Regina, Saskatchewan

Board Secretary, SaskEnergy

Neil has worked in the Saskatchewan Crown sector for over 20 years, including twelve years with SaskEnergy Incorporated. He received his degree in Business Administration from the University of Regina.

Neil has been at Crown Investments Corporation since 2000, in the Strategy and Governance Division, and has acted as the Board Secretary for SaskEnergy Incorporated and its subsidiaries since 2006.



SaskEnergy
Board of Directors

James Baker
President
J. P. Baker Management Inc.
Regina, Saskatchewan

James (Jim) Baker has been a member of SaskEnergy's Board of Directors since 2008. He is the Chair of the Business Development Committee and is a member of the Safety, Health and Environment Committee.

He has extensive experience in the oil and gas industry and is currently the President J. P. Baker Management Inc., following his term as President of Churchill Energy Inc., a TSX listed junior oil and gas exploration company based in Calgary, Alberta.

Prior to this, Jim was President of Churchill Energy Inc., and previously ran a consulting business specializing in business development of oil and gas related initiatives, with numerous clients in Saskatchewan and Alberta. He was also an executive officer for Lateral Vector Resources, a publicly traded oil and gas company, and with North Canadian Oils (NCO), where he was responsible for government relations and royalty issues, especially those in relation to the deregulation of the natural gas industry in the province and a manager of Marketing and Cogeneration activities.

Jim has served on numerous industry boards and is currently a director for Keystone Royalty Corp., a private junior oil company based in Regina. In addition, he has been active in CAPP (Canadian Association of Petroleum Producers) and SEPAC (Small Explorers and Producers Association of Canada) and was past Chairman of the IPAC (CAPP predecessor) Saskatchewan Committee.



SaskEnergy
Board of Directors

David Bishop
Lawyer
McKercher LLP
Regina, Saskatchewan

David Bishop has been a member of SaskEnergy's Board of Directors since 2008. He acts as Chair of the Safety, Health and Environment Committee and is a member of the Human Resources/Compensation Committee.

David received his Bachelor of Arts with Honours in History in 1987 and his Bachelor of Laws in 1990, both from the University of Saskatchewan. He was admitted to the Saskatchewan Bar in 1991.

David currently is a partner in the firm McKercher LLP where he practices commercial and residential real estate law, business law, criminal defence, criminal prosecution (as an agent of the Attorney General for Canada), and elder law. David holds memberships with the Regina Bar Association, the Law Society of Saskatchewan and the Canadian Bar Association. He is also a member of the Regina Chamber of Commerce.

Outside of work, David is a strong supporter of the Saskatchewan Roughriders, serving as the Plaza of Honour Dinner Coordinator since 1997. He also served many years as a Director of both the Royal Life Saving Society of Canada, Saskatchewan Branch and National Branch.



SaskEnergy
Board of Directors

Curt Chickoski
Swift Current, Saskatchewan

Curt Chickoski has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Business Development Committee.

Curt currently owns and manages two successful cattle and horse operations, Martens Ranch Ltd. and MCM Ranching Ltd., where he has been a partner since 1974. He manages the day-to-day activities of his businesses, which include purchasing, marketing and financial operations.

In addition to the management of the family operations, Curt is involved with other initiatives such as membership in the Canadian Agri-Stability Appeals Committee since 2009, and the Swift Current Creek Watershed Board since 2006. He is also the local supervisor for the feeder association since 1990 and operated a tourism guest ranch from 1993 to 2000.



SaskEnergy
Board of Directors

Grant Gayton

President

PrintWest Communications Ltd.

Regina, Saskatchewan

Grant Gayton has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Audit and Finance Committee and the Business Development Committee.

Grant is currently President of PrintWest Communications Ltd. Prior to that, he held a position as Director of Corporate Development for Paradigm Consulting Group Inc. and President of DirectWest Publishers Ltd. As a technology entrepreneur, Grant founded and developed the software company, Management Systems Limited (MSL), which later became part of ISM Canada Ltd.

In the community, Grant served as Chair of Information Services Corporation Board of Directors since 2008, and has served on various boards such as:

- Chair of RREDA's Information Technology Cluster
- Chair of Canadian Yellow Pages Services
- Board Member of the Saskatchewan Roughriders
- President of the Saskatchewan Standardbred Horsemen's Association



SaskEnergy
Board of Directors

Sharon Hodgson
Big River, Saskatchewan

Sharon Hodgson has been a member of SaskEnergy's Board of Directors since February 2010. She is a member of the Governance Committee and Safety, Health and Environment Committee.

Sharon currently serves as RM Councillor for the Rural Municipality of Big River. Prior to that, Sharon and her husband were self employed, owning a forestry industry/road building business for 30 years, followed by a successful Elk farm business for 5 years, which was developed into one of the first registered Trophy Ranches in Saskatchewan.

Sharon is actively involved in the community. She is currently a member of the Library Board, Recreation Board and Community Hall Board, and has also served on numerous boards for health, recreation and sports.



SaskEnergy
Board of Directors

Neal Krawchuk
Vice President, Credit and Administration
Mega Group Inc.
Saskatoon, Saskatchewan

Neal Krawchuk has been a member of the SaskEnergy Board of Directors since 2009. He is a member of the Audit and Finance Committee and the Safety, Health and Environment Committee.

Neal has gained extensive experience in commercial finance, sales and customer service. He is the Vice President of Credit and Administration of Mega Group, a privately held management and marketing company servicing the home furnishing industry throughout Canada and the United States. During his time at Mega Group, Neal has been part of a management team that has been recognized as one of Canada's 50 Best Managed companies as well as one of Canada's top 20 Employers of companies with less than 100 employees. In addition, Neal serves as a director on the Board of Investment Saskatchewan and a member of the Audit and Finance Committee.

Prior to this role, he gained experience in managing commercial portfolios when working with Transamerica Commercial Finance in Calgary, Alberta. Neal continues to dedicate much of his time to the community and recognized in 2005 with the Saskatchewan Centennial Medal for his community service contributions.



SaskEnergy
Board of Directors

Alfred Labas
Yorkton, Saskatchewan

Alfred Labas has been a member of SaskEnergy's Board of Directors since February 2010. He is a member of the Audit and Finance Committee.

Alfred had a long history with Federated Co-operatives Limited, where, after receiving a Diploma in Advanced Accounting (elective in Audit and Taxation), he went on to become General Manager in retail co-operatives. He later worked with the Department of Indian and Northern Affairs as an Administrative Officer and then a private accounting practice specializing in farm accounting and taxation. Alfred's longest tenure was with the Provincial Government in various departments, holding positions responsible for business and management advice, legal incorporations, accounting and establishing new programs.

Currently, Alfred owns and operates the long-standing family grain farm in Lestock, Saskatchewan. In 2004, Alfred's family received the Century Family Farm Award. Alfred's family was also the recipient of the Centennial Medal for establishing "The Last Cattle Frontier", a project on behalf of the Province of Saskatchewan.

Alfred dedicates much of his time to the community through involvement in such organizations as:

- Director of a Credit Union and Chairperson of the Credit Union Audit Committee
- Charter Member of Knights of Columbus Council and Lions Club
- Involvement with Junior Achievement of South Saskatchewan, Ducks Unlimited Local Chapter, and 4H leader
- Current member of Habitat for Humanity, Yorkton Agriculture Information Inc., Lone Spur Cowboy Festival, Yorkton Minor Baseball and Yorkton Minor Soccer Associations



SaskEnergy
Board of Directors

Mitch McLeod
Senior Account Manager
Peak Energy Services
Calgary, Alberta

Mitch McLeod has been a member of the SaskEnergy Board of Directors since 2009. He is a member of the Governance Committee and the Business Development Committee.

Mitch received his Bachelor of Public Administration, with an Economics minor, from the University of Saskatchewan in 1988. Since then, he has had extensive experience in the oil and gas industry. Since 1996, he has taken on a wide variety of roles with Weatherford and National Oilwell Varco (fully integrated multinational oilfield services companies) and most recently with Peak Energy Services (a drilling services company based in Calgary). In his current role as Senior Account Manager with Peak Energy Services, he is responsible for providing strategic leadership and specialized services to a variety of large oil and gas corporate clients.

Prior to his oil and gas industry experience, Mitch was the Owner and President of *Impact Events & Promotions*, a company specializing in promotions management, research and market analysis, fundraising and freelance writing among other specialized services.



SaskEnergy
Board of Directors

James Rybchuk, Q.C.
Lawyer
McDougall Gauley LLP
Regina, Saskatchewan

James Rybchuk has been a member of SaskEnergy's Board of Directors since 2008. He is the Chair of the Governance Committee and is a member of the Human Resources/Compensation Committee.

James has worked out of the Regina office of McDougall Gauley LLP since 1994. He carries on a broad practice of law with particular emphasis on business law and litigation. He acts for and advises provincial, national and international businesses and governments on their governance, organizational and related business affairs and dealings, including the day-to-day management and operations of their interests.

James also practices in the areas of commercial and residential real estate and development, tax, trusts and estate planning. James acts as a negotiator and mediator in various matters including the resolution of contractual and commercial law disputes.

James is also an Adjunct Professor of Law at the University of Regina.

James advises and serves on numerous Boards of Directors of many diverse public and private corporations and organizations, including local Regional Economic Development and International Airport Authorities.



SaskEnergy
Board of Directors

Victor T. Thomas, C. Dir
VP International
Global Bridgeway Inc.
Regina, Saskatchewan

Victor Thomas has been a member of SaskEnergy's Board of Directors since 2008. He is Chair of the Human Resources/Compensation Committee and is a member of the Governance Committee.

He has graduated with the Chartered Director designation from The Directors College program of McMaster University. He has completed certificate programs from York University, Université St. Anne and the University of Ulsan (South Korea). He also has a degree in Business Administration from the University of Regina where he served as student body president.

Victor is currently VP International for Global Bridgeway Inc., a Regina based firm focused in the areas of strategy, business development and governance. He works primarily with companies in Canada, the USA and Australia. He has been acknowledged both locally and nationally for his leadership and public speaking capabilities.

Victor has previously served on the University of Regina Board of Governors as well as the Board of Directors of the University of Regina Alumni Association. Apart from currently being a member of several councils and committees, he is Vice-President of the Red Cross Council for Southern Saskatchewan and is also Vice-President of the Board of Directors for the Regina & District Chamber of Commerce.